



International Association of Fire Fighters



Always On The Frontline





About the IAFF

- Formed in Washington, DC in 1918
- IAFF founding goals
 - Organize the profession
 - Promote a safer working environment
 - Create reasonable working conditions
 - Secure just compensation





About the IAFF

- Achieving those goals has required a streamlined and professional labor union that adapts to meet the challenges presented by changes in society, technology and politics





About the IAFF

- More than 300,000 members in the US and Canada
- More than 3,200 affiliates
- Members are full-time professional fire fighters, EMT's and paramedics who protect the lives and property of 80% of the population in the US and Canada





About the IAFF

- IAFF involved in every area of major interest to its members
 - Wages
 - Benefits
 - Worker Rights
 - Working Conditions
 - Safety and health
 - Political Action
 - and more





About the IAFF

- The IAFF is the union of and for fire fighters, EMT's and paramedics in the United States and Canada





Frontline Advocacy/Programs

- Field Services
- Media and Communications
- Public Relations and Publications
- Web Operations
- Human Relations





Frontline Advocacy/Programs

- Health and Safety
- Labor Issues and Collective Bargaining
- Emergency Response System Evaluation
- EMS Enhancement/System Design Proposal Development





Frontline Advocacy/Programs

- Legal Services
- Political Action and Legislation
- Canadian Operations





IAFF Training Academy

- Education and Training
- Hazmat Training
- WMD Training





Across the IAFF

- Member Benefits
- IAFF Financial Corporation Programs
- IAFF-MDA
- IAFF Charities





IAFF Member Services Divisions

- Communications, Media & Web Management
- Education and Training
- Governmental & Public Affairs
- Health, Safety and Medicine
- Technical Assistance & Information Resources





Technical Assistance & Information Resources

- Labor Issues & Collective bargaining Department
- Fire & EMS Operations/GIS Department
- District Field Service Representative Program





Labor Issues & Collective Bargaining

- The IAFF makes valuable economic and collective bargaining agreement data available to affiliate leaders
- IAFF staff perform financial analysis to determine a municipality's "ability to pay"
- Legal assistance available for affiliates and members targeted for activities as representatives of the IAFF





Labor Issues & Collective Bargaining

- Labor Research
 - Subscription to labor oriented databases
 - Maintains a Health Insurance and Pension Information Database
 - Publications prepared for distribution on issues such as staffing, collective bargaining, health benefits, FLSA





Fire & EMS Operations/GIS

- Emergency Response System Evaluation
- EMS Enhancement/System Design Proposal Development
- Scene Operations/NIMS Information





Fire & EMS Operations/GIS

- Emergency Operations Research
 - Review emergency response trade journals for pertinent information
 - Maintenance of a State EMS Regulation library
 - Publications prepared for distribution on issues such as staffing, deployment, system performance measurement, emergency operations, revenue recovery, HIPAA, and FLSA





Fire & EMS Operations/GIS

- Geographic Information System
Modeling of Response Capabilities
 - Current and Proposed Coverage
 - Industry Standard Compliance reporting
 - “Standards of Cover” Document Preparation





Fire & EMS Operations/GIS

- EMS Enhancement/System Design Proposal Development
 - System design
 - Staffing Factor Calculations
 - Cost and Revenue Projections
 - EMS System Performance Measurement resources





Fire & EMS Operations/GIS

- HIPAA Regulation Updates
 - Case Review
 - Publications
 - FAQs and Answers





Fire & EMS Operations/GIS

- Reimbursement Issues
 - Medicare Fee Schedule Information
 - Transport Revenue Projections
 - State billing information







Local 3249 – Camden County
Organized 1989



Local 3249 Executive Board



President

Vice President – Fire

Vice President - EMS

Secretary

Treasurer

Delegate – Fire

Delegate – EMS





Bargaining Units

&

Shop Stewards



Representing



- Cherry Hill EMT's & MSO's
- Collingswood Firefighters
- Gloucester Twp. Firefighters
- Haddon Heights Fire Dept.
- Pine Hill Fire Department
- Runnemede Fire Department
- Voorhees Fire District
- Winslow Twp. Fire District





Local Committees

Membership Support

Law & Legislative Affairs

Health & Safety

Fund Raising

Community Service

Grievance Committee





Local 3249 Affiliations



International Association of Fire Fighters

Greater Delaware Valley Professional
Firefighters Association Trust



New Jersey State AFL-CIO

Southern NJ AFL-CIO



Informational Sources

www.iaff.org

www.iafflocal3249.org

Camden County IAFF Local 3249
on Facebook

Camden County IAFF on Twitter





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