

International Association of Fire Fighters
Local 3249
A.F.L.-C.I.O.-C.L.C.

Grievance No: _____

The employer has violated the following article(s) of the current collective bargaining agreement thereby promoting submission of the grievance in accordance with Step 1 outlined in the negotiated grievance procedure.

Section No: _____

Section No: _____

Section No: _____

Section No: _____

Section No: _____

Section No: _____

Section No: _____

Section No: _____

OTHER: _____

COMMENTS: _____

Date: _____

Grievant: _____

**International Association of Fire Fighters
Local 3249
AFL-CIO-CLC**

Grievance No. _____

Grievance Fact Sheet

Who has the grievance? Name: _____ Rank: _____

Bargaining Unit: _____ Station Assignment: _____

When did it happen? Date(S): _____ Time: _____ Shirt: _____

Where did it happen? _____

Does the Employee have any disciplinary actions on their record? Yes: _____ No: _____

has a violation of this nature been called to the Department or Union's attention before? _____

If so, when? _____

What action was taken? _____

What happened? Describe the events including 1) MEMBER'S STORY 2) OTHER people involved 3) WITNESSES and their stories 4) BCKGROUND INFORMATION such as previous accusations, reprimands or events that relate to this problem.

Member's story: _____

Other facts: _____

Why is this a grievance? (Violation of particular contract clauses, unfair disciplines, past practice, etc.)

How should the grievance be resolved? _____
